
KASK Code of Interpersonal Conduct

KASK aims to provide a safe, inclusive and enjoyable environment for members and participants involved in its activities.

This Code is aligned with our strategic objectives and underpinned by our core values:

- advancing the sport of sea kayaking, paddling skills, leadership and safety standards.
- promoting coastal protection, environmental awareness, responsible access, kaitiakitanga, and sustainable initiatives.

1. Treat others like family/whānau.

KASK welcomes people of all races, cultural, ethnic, religious and socio-economic backgrounds, sexual identities, genders and gender identities.

KASK is committed to upholding the mana of Te Tiriti o Waitangi and the principles of Partnership, Protection and Participation with tāngata whenua.

Caring for each other is a core value. This means looking out for others who may need help, are injured or sick. It means speaking up, listening, and acting fairly, considerately and honestly in all our dealings with each other.

2. Treat others respectfully, lawfully and in accordance with KASK policies.

KASK members act with a high standard of behaviour respecting the rights, dignity and worth of others at all times. Members are conscious of others' viewpoints and rights, including rights to personal privacy. Members follow KASK's Privacy and Social Media Policy* in relation to photographing, recording, and otherwise sharing and distributing information or images at KASK events and activities.

3. Maintain a safe and healthy environment for kayakers

KASK members maintain current knowledge of NZ's water and safety standards and conduct themselves safely in accordance with their level of experience and have regard to the safety and level of experience of others.

Staying safe means undertaking weather and environmental risk assessments and minimising the risk of accident or injury to self and others

Members nurture a safe, healthy inclusive culture at KASK events and activities. Members must not engage in, nor tolerate any harassment, bullying, verbal or physical abuse, inappropriate touching or unwanted contact of any kind.

5. Act responsibly at all times

Acting responsibly means following KASK policies and speaking up about any concerns relating to health, safety, policy breaches or welfare to the KASK Committee. Speaking up enables the Committee to address and resolve issues.

Acting responsibly means being responsible for your own health, safety and welfare. This means being sensible, prepared, and not being afraid to seek help, taking an 'if in doubt, speak up' approach.

KASK Steps and Procedure for making/managing a complaint or breach of conduct.

If a member needs to make a complaint at a KASK event, he/she/they should approach a designated Member Advocate or KASK committee person and request a confidential discussion as soon as possible.

A Member Advocate is identified at KASK symposia and events:

This person is familiar with the KASK Code of Conduct, is approachable, accessible and can maintain confidentiality.

This person is made known to participants and:

- listens to complaints and provides information about the person's rights, responsibilities and options
- promotes accountability and responsibility for keeping everybody safe and creating a fair and inclusive environment for kayaking
- Consults with KASK president as needed

Resources

Sport NZ IHI Aotearoa

<https://sportnz.org.nz/resources/member-protection/>

Privacy Commissioner's website and information for agencies

<https://www.privacy.org.nz/responsibilities/privacy-resources-for-agencies/essential-resources-for-agencies/>

Community Law info re the 2020 Act.

<https://communitylaw.org.nz/community-law-manual/not-rated/overview-of-the-privacy-and-information-laws/>

MBIE:

<https://www.business.govt.nz/news/law-change-privacy-act-for-the-digital-age/>